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## BEST PRACTICES GUIDE - CCU SUPPLIER

### I. BACKGROUND

CCU's purpose is to "Create experiences to share a better life together". In this line, we manage our businesses within a framework of commitment to sustainability, ensuring the value of the company in the long term.

We live in an integrated world, where everyone's actions have a direct and individual impact on all the people with whom we interact. With our suppliers, we foster collaborative relationships based on our commitment to contribute to the current and future well-being of the environment with which we interact.

In order to extend this commitment and share best practices, CCU has developed this "Good Practices Guide - CCU Supplier", which is detailed below.

### II. SCOPE

The "Guide of Good Practices - CCU Supplier" applies to CCU and **all its suppliers**.

Within this context, all CCU suppliers are expected to make these commitments and good practices their own, respecting and demanding them within their own value chain and with the community in which they operate.

As part of the continuous improvement process, we encourage our suppliers to develop means to achieve and improve compliance with the established guidelines and associated good practices.

### III. CCU GENERAL GUIDELINES

The "Guide of Good Practices - CCU Supplier" gathers the guidelines in force in the Company, under the concepts set forth and developed below:

1. Business Conduct
2. Respect for Our People
3. Respect for Our Planet

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## 1. Business Conduct

Integrity and reliability in relationships with its suppliers are of vital importance to CCU, as they are considered essential conditions for sustainable business.

- In the business environment, at CCU we strive to ensure an open, fair and competitive environment, respecting the rules in force regarding free competition.
- The selection of suppliers will always be based on technical, professional and ethical criteria, according to CCU's needs.
- All applicable laws, rules and relevant regulations must be complied with by CCU. In particular, special emphasis is placed on the prohibition to carry out acts that may constitute any of the offenses established in Law No. 20,393 of Chile, Law No. 27,401 of Argentina, or the corresponding one according to the respective jurisdiction.
- Business, commercial and financial information related to CCU must be treated confidentially and not be disclosed to third parties.
- Conflicts of interest due to direct relationships with the personnel of the Companies that are part of CCU or direct competitors, and/or being a politically exposed person or public official, which are not reported to CCU, are incompatible with good business practices, and their omission may result in the exclusion of qualified suppliers.
- Gifts or incentives to influence business or other decisions are not accepted within CCU.

## 2. Respect for Our People

We live in a fully integrated world, where everyone's actions have a direct and individual impact on everyone we interact with. At CCU we are inspired by this interaction, so we constantly seek the best way of living for each of these people, and we do this through commitments and concrete actions that we perform every day.

- Our employees' actions must be permanently marked by respect and appreciation of human beings, based on the principles that guide our actions: Excellence, Commitment, Integrity and Empowerment.

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- At CCU, as adherents to the Ten Principles of the United Nations Global Compact, we are committed to respecting human rights, safeguarding the equality and dignity of people, freedom of thought, conscience and religion, freedom of association, the right to work and to equitable and satisfactory working conditions.
  - We must provide working conditions that allow safe practices and are aligned with all labor regulations, ensuring occupational health for the normal performance of functions and preventing situations that represent hostile or offensive work environments, such as harassment at work.
  - We seek to make child labor and/or forced labor impossible throughout our value chain, being anchored in our principles and in strict compliance with applicable legislation.

### **3. Respect for Our Planet**

It is important to do business with a long-term environmental vision. That is why we promote a culture aimed at minimizing environmental impact and going beyond regulatory compliance.

- We are committed to conducting our operations in a way that is compatible with the environmental and economic needs of the communities in which we operate, with an environmental, sustainable and long-term vision.
- We comply with current environmental regulations and seek to develop and implement responsible standards in those cases where there are no laws or regulations in this regard.
- Every CCU employee must be committed to perform their activities and provide their services minimizing their impact on the environment and always complying fully with current legislation.
- We ensure that our production processes always use the available resources efficiently, trying to generate the minimum possible impact on the environment.

### **4. WHISTLEBLOWER SYSTEM**

For CCU, it is essential to take immediate notice of any internal non-compliance with the values listed above. For this reason, if you are witness to any violation, please report it through the Whistleblower System, available on the CCU website (<http://www.ccu.cl/> and <http://www.ccu.com.ar> in the case of Argentina) or through the Supplier Portal website (<http://proveedores.ccu.cl/>).

For this purpose, the description of the facts, places and reference dates, name or position of those involved should be indicated as far as possible.